

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

REGULAR BOARD MEETING MINUTES
NESHAMINY BOARD OF SCHOOL DIRECTORS
August 5, 2014

The Neshaminy Board of School Directors met in a regular session on August 5, 2014, in the District Board Room, at Maple Point Middle School. The following persons were in attendance:

BOARD MEMBERS:

Mr. Scott E. Congdon, President
Ms. Irene Boyle, Vice President
Mr. John Allen
Mrs. Susan Cummings
Mr. Mike Morris
Mr. Stephen Pirritano
Mr. Ron Rudy
Mr. Mark Shubin
Mr. Anthony Sposato

ADMINISTRATORS:

Mr. Robert L. Copeland
Mrs. Barbara Markowitz
Mrs. Theresa Hinterberger
Mr. Anthony Devlin
Mr. Don Harm

BOARD MEMBER ABSENT:

OTHERS: Approximately 200 persons from the public, staff and press

SECRETARY: Mrs. Jennifer Burns

SOLICITOR: Thomas J. Profy, IV, Esquire

Call to Order

Mr. Congdon called the meeting to order at 7:10 p.m.

Pledge of Allegiance

Mr. Congdon requested those in attendance join in the salute to the flag.

Announcements

None

Superintendent's Report

Mr. Copeland advised the Board that the administrators will be meeting next week and the district is getting ready for a great opening to the 2014/ 2015 school year.

Public Comment

Mary Ellen Pulak, instructional assistant for Neshaminy School District, resident of Levittown, asked for a no vote against the arbitrator report. Ms. Pulak said it would be a mistake to outsource because it would be unfair to the children and the dedicated staff.

Ed Kern, retired, resident of Levittown, voiced his opposition to the proposed closing of 3 Neshaminy elementary schools. He asked the Board to consider having a referendum on the subject.

Tim Sauritch, teacher at Samuel Everitt Elementary School, implored the Board to reconsider the decision to close the 3 elementary schools and build a new super school and move fifth graders to middle school. Mr. Sauritch voiced his concern about the influence that upper grades could have on the younger fifth graders causing them to grow up too fast.

Mike Nelson, business owner, resident of Levittown, said that children today need the best education that is possible in order to compete in a global economy. Mr. Nelson questioned whether closing elementary schools and building a new super school is the best decision. He said the money should be put into new educational programs and repairing the existing schools.

Items for Approval Tonight

a) Approval of request for Sunday Facility Usage at Maple Point Middle School by the Youth Orchestra of Bucks County for November 23, 2014 and April 19, 2015.

Mr. Copeland advised the Board on the request for Sunday usage by the Youth Orchestra of Bucks County for November 23, 2014 and April 19, 2015.

Mr. Rudy made a motion to approve the request for Sunday usage at Maple Point Middle School by the Youth Orchestra of Bucks County for November 23, 2014 and April 19, 2015.

Mr. Allen seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

b) Personnel Report

Mr. Copeland advised the Board on the Personnel Report. (See enclosed copy)

Mr. Morris made a motion to approve the Personnel Report.

Mr. Shubin seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

c) Extra Curricular Staff and Salary Report

Mr. Copeland advised the Board on the Extra Curricular Staff and Salary Report. (See enclosed copy)

Mr. Morris made a motion to approve the Extra Curricular Staff and Salary Report.

Ms. Boyle seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

d) Consideration of NESPA Fact Finding Report

Mr. Congdon read a statement regarding the NESPA Fact Finding Report.

As you know, we are actively engaged in negotiating with our Support Staff, and part of that process is what is known as a Fact Finding Report. This report is provided by an independent labor lawyer from the Pennsylvania Department of Labor. The Fact Finder takes both testimony and data from both the union and the district and at the conclusion he produces a report, which outlines what he thinks should be a final settlement. We received the report on July 28th, and we scheduled this meeting because we must act in a ten day timeframe. If both parties agree, we have a contract. We cannot take pieces of the report. It must be accepted in whole or not at all. Also, the Labor Board says, the parties must not release the report. Only the Labor Board can release the report.

We have consulted with our labor solicitor, Ellis Katz, and tonight the Board will vote on the report. Please note, that we found much of what the Fact Finder reported very encouraging and we feel very good about much of his conclusions. If it is rejected by the Board this evening, it will be rejected over a few points.

We hope that with this as a starting point, we can return to the bargaining table and quickly come to a resolution. It is our understanding that the Labor Board will release the report on their website very shortly.

I would also like to take this time to thank the committee for their hard work and time commitment to this important effort. The committee, chaired by Mr. Mark Shubin and his team, Mrs. Sue Cummings and Mr. Mike Morris, I thank you for your time and effort involved.

Mr. Shubin made a motion to reject the Fact Finding Report.

Mr. Morris seconded the motion.

Mr. Congdon called for a roll call vote and the tally indicated the motion passed by a vote of 9 ayes, (Mr. Allen, Ms. Boyle, Mr. Congdon, Mrs. Cummings, Mr. Morris, Mr. Pirritano, Mr. Rudy, Mr. Shubin, and Mr. Sposato) and 0 nays.

Mr. Congdon stated that at this time the NESPA Fact Finding Report has been rejected.

Public Comment

Bob Tull requested that the budget information on the Neshaminy website be made more user friendly in order to better access the information more thoroughly.

Future Topics

Mr. Shubin suggested that the food service report be presented at a town hall forum to be presented to the public.

Mr. Copeland stated that the consultant is prepared to attend the next Finance Committee meeting to present an overview.

Board Comment

Mr. Sposato asked Mr. Morris if he can refer him to the specific sources where he obtained information that real estate values are affected in areas of school closings.

Mr. Morris said he will get the names of the realtors that support the theory. He also said that he is concerned that closing selected schools will have a negative effect on certain neighborhoods within the district, which is inequitable.

Mr. Pirritano thanked the public for attending the meeting and giving their input. He reiterated that the Board's goal is to reinvest in the community by bringing new programs and being fiscally responsible.

Adjournment

Mr. Congdon moved the meeting be adjourned and Mr. Shubin seconded the motion. The Board unanimously approved the motion. Mr. Congdon adjourned the meeting at 7:40 p.m.

Respectfully submitted,

Jennifer Burns
Board Secretary

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

ELECTIONS OF CERTIFIED PERSONNEL

DATE PRESENTED TO BOARD: August 5, 2014

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: MR. ROBERT COPELAND, Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer
A - Adoption SL - Sick Leave

CONTRACTED POSITIONS

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2014/15 ANNUAL SALARY*
1. Adamoyurka, Denise	New	14	English 7-12 Reading Specialist	M in Reading, East Stroudsburg BS in Secondary Ed/English, Kutztown Univ.	2 Yrs. Reading Specialist, New Hope Academy 8 Yrs. English/Reading, Fairfax County Public School, Virginia	Reading/Language Arts, Maple Point	8/25/2014	\$55,310
2 Hartsfield, Virginia	N. Marchunsky (R)	1 (Pool)	Family & Cons. Science ML Soc. Studies	BA in Home Economics, Immaculata	1 Yr. LTS Family & Consumer Science, Maple Point	FCS, High School	8/25/2014	\$54,357
3. Hawkins, Kristen	New	14	Elementary Special Education ML Math MI Science ML Social Studies MI English/Language Arts	BS in Education, Temple	1 Yr. Learning Support, Teacher, BCIU	Reading/Language Arts, Maple Point	8/25/2014	\$44,248

CONTRACTED POSITIONS

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2014/15 ANNUAL SALARY*
4. Kannengieszer, Genevieve	New	14	English 7-12	MS in Education, Gwynedd Mercy BA in English/Comm., Albright College	4 Yrs. Language Arts, Morrisville School District 3 Yrs. English, Cardinal Dougherty HS	Reading/Language Arts, Poquessing	8/25/2014	\$55,310
5. Messenlehner, Kristi	New	14	English 7-12	BS in Education/English; West Chester University	1 Yr. LTS English, Blue Mountain Middle School	.6 Reading/Language Arts Maple Point	8/25/2014	\$26,548
6. Vizzini, Anthony	Recall From Furlough	14	ML English Social Studies Citizenship	BA in History, Millersville	2.5 Yrs. Social Studies, High School 3.8 Yrs. LTS Social Studies, Sand/HS/Mp	.4 Social Studies, Sandburg .6 Language Arts, Sandburg	8/25/2014	\$48,673

LONG TERM SUBSTITUTES

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2014/15 ANNUAL SALARY*
1. Aubrey, Kimberly	D. Howie (SL)	2 (Pool)	English 7-12 Communications 7-12	M.Ed. in Literacy Ed., Arcadia BS in English, Penn State	3 Yrs. LTS English, High School 5 Mos. Abington & Tredyffrin Sub List	English, High School	8/25/2014	\$56,019
2 DeLosAngeles, Shawn	K. Hogan (M)	1	Biology Physics General Science	BS in Secondary Physics, College of New Jersey	8 Mos. LTS .4 Science, High School 1.4 Yrs. LTS Biology, Council Rock SD	Science, High School	8/25/2014	\$48,673

LONG TERM SUBSTITUTES

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2014/15 ANNUAL SALARY*
3. Kelly, James	D. Heaney (T)	Recall (Addition of .1)	Social Studies	BA in Social Studies, La Salle Univ.	1 Yr. A/E, Sandburg 5 Yrs. Social Studies, HS and Sandburg	.1 Social Studies, Maple Point (Total 1.0)	8/25/2014	\$5,738
4. Loizos, Dawn (also .6 Contract)	T. Razzano (M)	Increase from Demoted Status	Art	M in Education, Cabrini BS in Art, Penn State	4 Yrs. LTS Art, HS/Sand/Nesh. Middle	.4 Art, Maple Point (Total 1.0)	8/25/2014	\$28,600
5. Maloney, James (also .4 Contract)	B. Suter (T)	Increase from Demoted Status	Chemistry Biology Environ. Science General Science Earth & Space	BS in Environ. Science, East Stroudsburg	3 Yrs. .6 Science, High School 5 Yrs. LTS Science, High School	.6 Science, High School (Total 1.0)	8/25/2014	\$40,844
6. Mann, Jennifer	S. McClure (SL)	2 (Pool)	English 7-12 Social Studies	MA in English Lit, Cardiff Univ., BS in English, Temple	1 Yr. LTS English, High School 1.3 Yrs. Neshaminy Sub List	English, High School	8/25/2014	\$55,993
7. Messenlehner, Kristi	J. Elliott (.4) (T)	14	English 7-12	BS in Education/English; West Chester University	1 Yr. LTS English, Blue Mountain Middle School	.4 AE (Total 1.0 with .6 Contract)	8/25/2014	\$17,699
8. Murtha, Theresa (also .2 Contract)	T. Razzano (M)	Increase from Demoted Status	Art	BA in Art, Richard Stockton College BA in Fine Arts, Univ. of Arts	1 Yr. .6 Art, High School 7 Months LTS Fernwood Middle, Egg Harbor NJ 3 Yrs. Sub Source4Teachers	.4 Art, Maple Point (Total .6) 1 st Half Year	8/25/2014	\$17,699

9. Roode, Kathleen	J. Kelly (T)	Recall from Furlough	H&PE	BS in Kinesiology, West Chester	1 Yr. A/E, Sandburg 2 Yrs. H&PE, High School 2.5 rs. LTS HS/Maple Pt. 1 Yr. Nesh. Sub List	.3 A/E, Sandburg	8/25/2014	\$17,293
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RC/jr

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

ELECTIONS OF CERTIFIED PERSONNEL

DATE PRESENTED TO BOARD: August 5, 2014

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: MR. ROBERT COPELAND, Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer
A - Adoption SL - Sick Leave

<u>CERTIFIED (ADDITIONAL ASSIGNMENTS)</u>							
NAME	REPLACING	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2014/15 ANNUAL SALARY*
1. Boffa, Robert	Prior	English Social Studies	BS in Secondary Ed/Social Studies, Temple	7 Yrs. English, High School	Department Chair/English High School	8/25/2014	\$3,000
2. Delorenzo-Palko, Cara	Prior	Spanish	M in Education, University of New England Ba in Spanish, Berry College	10 Yrs. Spanish, High School/MP	Department Chair/World Language, High School	8/25/2014	\$3,000
3. Dougherty, Janet	Prior	Accounting Office Technologies	MBA in Finance, La Salle Univ. BS in Accounting, Penn State	Business, High School	Department Chair/Business High School (Approved as Lead Teacher)	8/25/2014	\$3,000 Total
4. Elliot, Josh	Prior	Industrial Arts	MS in Educ. Lead., College of NJ	10 Yrs. Tech Ed., Middle Schools, High School	Department Chair/Tech Ed High School & Lead Teacher	8/25/2014	\$3,000 Total
5. Fox, Tadd	Prior	Social Studies Special Ed.	M in Spec. Ed., Holy Family Univ. BS in Second.Ed./Comp/Social St., West Chester	11 Yrs. Special Ed., High School	Department Chair/Learning Support, High School	8/25/2014	\$3,000
6. Geruc, Amy	Prior	H&PE	M in Health Educ., Arcadia BS in Kinesiology, West Chester	11 Yrs. H&PE, High School	Department Chair/H&PE, High School	8/25/2014	\$3,000

CERTIFIED (ADDITIONAL ASSIGNMENTS)

NAME	REPLACING	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2014/15 ANNUAL SALARY*
7. Macauley, Kelly	Prior	Home Economics Biology	M in Biological Science, Drexel Univ. BS in Biology, E. Stroudsburg Univ.	12 Yrs. FCS, MP/High School	Department Chair/FCS., High School	8/25/2014	\$3,000
8. Rodgers, Casey	Prior	Secondary Counselor	BS in Psychology, Ursinus M in School Counseling, Univ. of Delaware	6 Yrs. Guidance Counselor, High School	Department Chair/Guidance, High School	8/25/2014	\$3,000
9. Stoner, Josh	Prior	Social Studies English	Masters Equiv. BS in Social Studies, Phila. Biblical Univ.	8 Yrs. Social Studies, High School	Department Chair/Social Studies, High School	8/25/2014	\$3,000
10. Stout, Dave	Prior	Math	M in Education, Holy Family Univ. BS in Math, Villanova Univ.	15 Yrs. Math, High School	Department Chair/Math High School	8/25/2014	\$3,000
11. Thompson, Matt	Prior	Biology	M in Education, Gratz College BS in Biology, Millersville	12 Yrs. Science, Poquessing/HS	Department Chair/Science High School	8/25/2014	\$3,000
12. White, Syd	Prior	Art	BS in Art, Penn State Masters Equiv.	14 Yrs. Art, High School	Department Chair/Fine Arts, High School	8/25/2014	\$3,000

RC/jr
8/5/2014

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

RESIGNATION/RETIREMENTS OF CERTIFIED PERSONNEL DATE PRESENTED TO BOARD: August 5, 2014

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Mr. ROBERT COPELAND, Superintendent

CODE: R - Resignation S - Sabbatical
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NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Marchunsky, Nancy	Home Economics	O-RET	Retirement	6/26/2014	34 Years
2. Andreev, Patricia	Elementary, 2	O-RET	Retirement (Requests waiver of notice)	8/22/2014	40 Years
3. Tesno, Jennifer	Academic Coach	R	Resignation/New position	8/22/2014	1 Year
4. Howie, Dennis	Science, High School	R	Retirement (Disability – requests Board approval to waive requirement to return from Sabbatical)	8/22/2014	21 Years

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

ELECTIONS OF ADMINISTRATIVE PERSONNEL

DATE PRESENTED TO BOARD: August 5, 2014

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: MR. ROBERT COPELAND , Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
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A - Adoption SL - Sick Leave

ACTING ADMINISTRATIVE POSITION

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2014/15 ANNUAL SALARY*
Stoneback, Clarke	K. Brewster (T)	2	Elem. Principal Secon. Principal Music K-12	MA in Educ. Admin, Rider Univ. MS in CI&, Temple Univ. BA in Music, College of NJ	6 Yrs. Acting Principal and Asst. Principal, Various Middle Schools 8 9 Yrs. Music, Poquessing, Ferderbar	Acting Principal, Schweitzer Elem.	8/06/2014	\$130,510

RC/jr

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

ELECTIONS OF MIDDLE MANAGEMENT PERSONNEL

DATE PRESENTED TO BOARD: August 5, 2014

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: MR. ROBERT COPELAND , Superintendent

CODE: R - Resignation S - Sabbatical
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MIDDLE MANAGEMENT

NAME	REPLACING	NUMBERED CONSIDERED	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2014/15 ANNUAL SALARY*
1. Searle, Alexander	New	12	MS in Management, Univ. of Florida BS in Education, West Chester Univ.	4 Yrs. Robert Half Intl., Digital Strategist 3 Yrs. Princeton Univ., Asst. Executive Director	Community Relations Coordinator	8/06/2014	\$56,000

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

**RETURNING FROM LEAVES OF ABSENCE/
SABBATICALS OF CERTIFIED PERSONNEL**

DATE PRESENTED TO BOARD: August 5, 2014

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: MR. ROBERT COPELAND, Superintendent

CODE: R - Resignation S - Sabbatical
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RETURNING FROM LEAVES OF ABSENCE/SABBATICALS

NAME	GRADE OR SUBJECT ASSIGNED	REASON	EFFECTIVE DATE
1. Eastwood, Rachel	5 th Grade, Schweitzer	Maternity	8/25/2014
2. Erb, Jill	Cafeteria Manager, MP	Illness	9/8/2014
3. Feeney, Katherine	Special Ed., Heckman	Maternity	8/25/2014
4. Fox, Eugene	Special Ed., High School	Child Care	8/25/2014
5. Gaft, Jennifer	Grade 4, Everitt	Maternity	8/25/2014
6. Gorman, Michelle	Grade 5, Hoover	FMLA	8/25/2014
7. Huhn, Rhian	Spanish, High School	Sabbatical	8/25/2014
8. Madison, Theresa	Business, High School	Sabbatical	8/25/2014
9. Sees, Jamie	Special Ed., High School	Sabbatical	8/25/2014
10. Tonia, Kelly	Special Ed., High School	Maternity	8/25/2014
11. Torchia, Kristin	Music, Maple Point	Sabbatical	8/25/2014
12. Wallerstein, Brett	Art, Sandburg	Sabbatical	8/25/2014

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

August 5, 2014

NON-RENEWAL AND DEMOTION OF CERTIFIED STAFF

<u>FIRST NAME</u>	<u>LAST NAME</u>	<u>GRADE OR SUBJECT</u>	<u>LOCATION</u>	<u>REASON</u>
Dunfee	Mark	Spanish	High School	Demotion from 1.0 to .6
Loizos	Dawn	Art	High School	Demotion from .8 to .6
Murtha	Theresa	Art	Poquessing	Demotion from .6 to .2

**NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania**

**ADDENDUM TO RESIGNATION/RETIREMENTS
OF CERTIFIED PERSONNEL**

DATE PRESENTED TO BOARD: August 5, 2014

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Mr. ROBERT COPELAND, Superintendent

CODE: R - Resignation S - Sabbatical
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M - Maternity T - Transfer

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Maurer, Vanessa	Library Media Specialist, Carl Sandburg	R	Resignation	08/22/2014	6 Years

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

ADDENDUM TO ELECTIONS OF CERTIFIED PERSONNEL

DATE PRESENTED TO BOARD: August 5, 2014

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: MR. ROBERT COPELAND, Superintendent

CODE: R - Resignation S - Sabbatical
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A - Adoption SL - Sick Leave

CONTRACT POSITION

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2014/15 ANNUAL SALARY*
1. Ganther, Erica	New	14	English 7-12	BS in Secondary Ed., Bloomsburg	1 Yr. LTS , Central Bucks SD	Reading/Language Arts, Poquessing	8/25/2014	\$44,248

LONG TERM SUBSTITUTES

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2014/15 ANNUAL SALARY*
1. Gerber, Kelly	M. Martys (SAB)	6	Elementary Math 7-12 Principal K-12	M in Educ. Leadership, Holy Family Univ. BS , Temple Univ.	1 Yr. LTS Math, High School 4 Yrs. Excel Academy, Math/Academic Coordinator	Math, High School	8/25/2014	\$55,310
2. Kirk, Charles	D. Wert (SAB)	6	Social Studies Tech Ed MS Science	BA in History, East Stroudsburg Univ.	2 Mos. LTS Science, Poquessing 2 Mos. LTS Soc. Studies, New Hope/Solebury SD	Tech Ed. , High School, Poquessing	8/25/14	\$44,248

LONG TERM SUBSTITUTES

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2014/15 ANNUAL SALARY*
2. Koczynski, Caitlin	T. Andre (SAB)	2	Business ML Math	BS Business Ed., Bloomsburg Univ.	9 Mos. Business Ed., Maple Point 2 Yrs. Nesh. Sub List	Business, Sandburg (1/2 year)	8/25/2014	44,248
3. Kososky, Alexandra	T. Murtha (T)	1	Art	MA in Art, Univ. of Arts BA in Art, LaFayette	1.5 Yrs. LTS Art, Maple Point 5 Yrs. Sub List, Neshaminy 4 Mos. LTS Art, Phila. School Dist.	.2 Art, Poquessing	8/25/2014	\$11,062

RC/jr

**NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania**

ADDENDUM

**RETURNING FROM LEAVES OF ABSENCE/
SABBATICALS OF CERTIFIED PERSONNEL**

DATE PRESENTED TO BOARD: August 5, 2014

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: MR. ROBERT COPELAND, Superintendent

CODE: R - Resignation S - Sabbatical
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RETURNING FROM LEAVES OF ABSENCE/SABBATICALS

NAME	GRADE OR SUBJECT ASSIGNED	REASON	EFFECTIVE DATE
1. Eiswerth, Diane	Grade 5, Lower South	Illness	8/25/2014
2. Showalter, Suzanne	Special Ed, Hoover	Maternity	8/25/2014

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

REVISED 8/5/2014

ELECTIONS OF SUPPORT PERSONNEL

DATE PRESENTED TO THE BOARD: August 5, 2014

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: ROBERT COPELAND, SUPERINTENDENT

CODE:	F - Full-Time	A - Apprentice
	P - Part-Time	G - Grandfathered
	T - Transfer	R - Resignation
	S - Sick Leave	O - Other

SUPPORT STAFF							
Change of Classification							
NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT	CODE	EFFECTIVE DATE	HOURLY RATE	DAYS/HOURS
1. Donaldson, Debra	5	L. Rutledge	From: Clerk Typist, Schweitzer To: Secretary Operations	P/G F/G	8/6/2014	\$21.16 \$23.24	212/5 261/7
2. Fullen, Geriann	5	S. Freedman	From: Clerk Typist, Sandburg To: Secretary C&I	P/A F/A	8/25/2014	15.87 17.43	210/5.75 213/7
3. Falatovich, Ronald	15	New	From: Painter To: Maintenance Mechanic/ General	F/G F/G	8/6/2014	\$23.38 \$27.68	260/8 260/8

SUPPORT STAFF							
Change of Status (Due to Bus Route Changes)							
NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT	CODE	EFFECTIVE DATE	HOURLY RATE	Hours From/To
Acquaviva, Gus	n/a	n/a	Bus Driver Full Time to Part-Time	O	8/6/2014	n/a	7.00/5.25
Keenan, Dotty	n/a	n/a	Bus Driver Full Time to Part-Time	O	8/6/2014	n/a	6.5/5.5
Lancaster, James	n/a	n/a	Bus Driver Full Time to Part-Time	O	8/6/2014	n/a	6.25/5.25
Meizner, Kim	n/a	n/a	Bus Driver Full Time to Part-Time	O	8/6/2014	n/a	6.5/ 5.5
Piccolo-Siers, Barbara	n/a	n/a	Bus Driver Full Time to Part-Time	O	8/6/2014	n/a	6.25/5.25
Sarcewicz, Ray	n/a	n/a	Bus Driver Full Time to Part-Time	O	8/6/2014	n/a	6.00/5.25
Williams, Dave	n/a	n/a	Bus Driver Full Time to Part-Time	O	8/6/2014	n/a	7.00/4.75
Bealer, Javene	n/a	n/a	Bus Driver Full Time to Part-Time	O	8/6/2014	n/a	6.00/5.5
Costello, Roberta	n/a	n/a	Bus Driver Full Time to Part-Time	O	8/6/2014	n/a	6.5/5.5
Heaney, Renee	n/a	n/a	Bus Driver Full Time to Part-Time	O	8/6/2014	n/a	6.75/5.25
Heaney, Scott	n/a	n/a	Bus Driver Full Time to Part-Time	O	8/6/2014	n/a	6.00/5.25
Little, Robert	n/a	n/a	Bus Driver Full Time to Part-Time	O	8/6/2014	n/a	6.00/5.25

**NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania**

ADDENDUM

ELECTIONS OF SUPPORT PERSONNEL				DATE PRESENTED TO THE BOARD: August 5, 2014
TO: NESHAMINY BOARD OF SCHOOL DIRECTORS				CODE: F - Full-Time A - Apprentice P - Part-Time G - Grandfathered T - Transfer R - Resignation S - Sick Leave O - Other
FROM: ROBERT COPELAND, SUPERINTENDENT				

NAME	ASSIGNMENT	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Zemanek, Jon	Systems Tech	R	Resignation	8/15/2014	2.8 Years

Neshaminy School District
EXTRA-CURRICULAR ACTIVITIES

2014/2015 School Year

August 5, 2014

Code: E-Certified or Support Employee
N- Coach Only

NAME	Location	Assignment	Season	Salary	
<u>LAST NAME</u>	<u>CODE</u>	<u>Location</u>	<u>ASSIGNMENT</u>	<u>SEASON</u>	<u>SALARY</u>
Assetto, Bob	N	MP	Asst. 8th Grade Football	Fall	\$2,201.00
Boccuti, Nora	N	NHS	Marching Band Assistant	Annual	\$3,179.00
Bowman, Siri	E	MP	School Store	All	\$1,598.00
Clemens, Rachel	R	MP	7th Gr. Head Soccer	Fall	\$2,335.00
Clift, Karen	N	MP	Head Cheerleading	Fall	\$3,742.00
Cochran, Michael	E	MP	Track, Assistant	Spring	\$2,201.00
Crooks, Margurite	E	MP	Reading Olympics .50	All	\$535.00
Curley, Linda	E	MP	8th Gr. Head Hockey	Fall	\$2,335.00
Davis, Dan	E	MP	Video Club	All	\$1,070.00
Degnan, Carol	E	MP	Drama Club	All	\$1,070.00
Ditanna, Jeff	N	MP	7th Grade Head Softball	Spring	\$2,335.00
Ditanna, Jeff	N	MP	110 Asst Football	Fall	\$2,201.00
Foley, Andrew	N	MP	Head Wrestling	Winter	\$3,039.00
French, Neil	E	MP	7th Gr. Head Boys' Basketball	Winter	\$2,335.00
French, Neil	E	MP	8th Gr. Head Baseball	Spring	\$2,335.00
French, Neil	E	MP	Student Council .50	All	\$736.50
Grisolia, Jason	N	MP	110 Head Football	Fall	\$2,335.00
Hood, John	N	MP	7th Gr. Head Baseball	Spring	\$2,335.00
Hunt, Tim	E	MP	8th Gr. Head Soccer	Fall	\$2,335.00
Hunt, Tim	E	MP	7th & 8th Gr. Head Track	Spring	\$2,335.00
Hutchinson, Kristen	N	MP	8th Gr. Head Softball	Spring	\$2,335.00
Kearns, Janine	E	MP	Reading Olympics .50	All	\$535.00
Krzywonos, Pat	N	MP	Dramatics	Winter	\$1,612.00
Lare, Theresa	E	MP	Honor Society	All	\$1,070.00
Maloney, James	E	NHS	Faculty Manager (.33)	Fall Only	\$2,519.00
Mason, Skip	E	MP	8th Grade Head Football	Fall	\$2,335.00
Mason, Skip	E	MP	8th. Gr. Head Boys' Basketball	Winter	\$2,335.00
Mason, Skip	E	MP	8th Gr. Head Girls' Basketball	Winter	\$2,335.00
O'Neil, Aimee	E	MP	Asst. Band Director #1	All	\$1,405.00
O'Neil, Aimee	E	MP	Asst. Choral Director #2	All	\$1,405.00
Parlton, Marlea	R	MP	7th Gr. Head Hockey	Fall	\$2,335.00
Pienta, Jason	E	MP	Student Council .50	All	\$736.50
Pinto, Jamie	N	NHS	Field Hockey Assistant	Fall	\$3,754.00
Robson, Wendy	E	MP	Asst. Orchestra Director	All	\$1,405.00
Robson, Wendy	E	MP	Asst. Choral Director #1	All	\$1,405.00
Robson, Wendy	E	MP	Asst. Musical Director #1	Winter	\$1,539.00
Robson, Wendy	E	MP	Asst. Band Director #2	All	\$1,405.00
Roode, Kathleen	E	MP	7th Gr. Head Girls' Basketball	Winter	\$2,335.00
Schenkel, Joan	E	MP	Musical Asst. #2	Winter	\$1,539.00

Schenkel, Joan	E	MP	Asst. Choral Director #3	All	\$1,405.00
Sinagoga, Beth	E	MP	Band Director	All	\$2,810.00
Sinagoga, Beth	E	MP	Jazz Band Director	All	\$2,327.00
Sinagoga, Beth	E	MP	Musical Asst (.5) #3	Winter	\$769.00
Sinagoga, Beth	E	MP	Stage Manager .50	All	\$1,003.50
Tanicello, Andrew	R	MP	Orchestra Director	All	\$2,810.00
Taylor, Tracy	N	MP	Asst. Yearbook	All	\$1,195.00
Torchia, Kris	E	MP	Stage Manager .50	All	\$1,003.50
Torchia, Kris	E	MP	Choral Director	All	\$2,810.00
Torchia, Kris	E	MP	Musical Director	Winter	\$2,676.00
Travis, Zack	N	NHS	Marching Band Assistant	Annual	\$3,179.00
Wagonheiser, Carol	N	MP	Yearbook	All	\$2,047.00

\$100,962.00